

A meeting of the **EMPLOYMENT COMMITTEE** will be held as a **REMOTE MEETING** on **WEDNESDAY, 16TH SEPTEMBER 2020** at **6:00 PM** and you are requested to attend for the transaction of the following business:-

## **AGENDA**

### **APOLOGIES**

**1. MINUTES** (Pages 3 - 8)

To approve as correct records the Minutes of the meetings of the Committee held on 12th February and 17th June 2020.

**Contact Officer: A Roberts**

**2. MEMBERS' INTERESTS**

To receive from Members declarations as to disclosable pecuniary and other interests in relation to any Agenda Item.

**Contact Officer: Democratic Services**

**3. WORKFORCE REPORT QUARTER ONE 2020-21** (Pages 9 - 22)

To consider an update on HR matters impacting on the performance of the organisation.

**Contact Officer: A Whatmore**

**4. STAFF SURVEY** (Pages 23 - 24)

To consider and comment on a report by the Strategic HR Manger on the status of the Staff Survey and the associated Action Plan and a proposed approach for 2020-21.

**Contact Officer: A Whatmore**

**5. USE OF CONSULTANTS, HIRED STAFF AND TEMPORARY STAFF** (Pages 25 - 32)

To consider and comment on a report by the Chief Finance Officer on the use by the Council of consultants and hired and temporary staff in 2019/20 compared with the previous year.

**Contact Officer: C Edwards**

8 day of September 2020



Head of Paid Service

### **Disclosable Pecuniary Interests and Non-Statutory Disclosable Interests**

Further information on [Disclosable Pecuniary Interests and Non - Statutory Disclosable Interests is available in the Council's Constitution](#)

### **Filming, Photography and Recording at Council Meetings**

The District Council permits filming, recording and the taking of photographs at its meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening at meetings.

Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

**Please contact Anthony Roberts ,Democratic Services, Tel: 01480 388169 / email [Anthony.Roberts@huntingdonshire.gov.uk](mailto:Anthony.Roberts@huntingdonshire.gov.uk) if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.**

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

### **Emergency Procedure**

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.